

## OHS POLICY AND FOR THE PREVENTION OF MAJOR ACCIDENTS

To all the plant's Collaborators, Contracting Companies, Public Authorities, Citizenship

for ACS DOBFAR SpA

the company progress, indispensable for the Company's good performance, must always and only be achieved in compliance with the Safety and Health of Workers, Citizens and the Environment, adopting every resource necessary for prevention and risk management.

In order to achieve these objectives and considering the context in which ACS operates and its changes, the ACSD group undertakes to make adequate resources available and to maintain an adequate organizational and management structure aimed at minimizing risks in its production sites.

**Accordingly to what above indicated, ACSD undertakes to:**

1. **to provide** suitable working conditions for the prevention of work-related accidents and illnesses, environmental pollution, accidents and **to promote** high safety standards, educational and practical training, sense of responsibility;
2. **to provide** a reference framework for the definition of the objectives of health and safety at work and prevention of major accidents;
3. **to comply** with applicable legal requirements and other requirements relating to safety, environmental protection and accident risk prevention. Where necessary, reference standards, guidelines and procedures are established.
4. **to promote**, through training, an adequate level of knowledge that guarantees compliance with the laws and regulations relating to Human Health and Safety and the Protection of the Environment;
5. **to eliminate** the dangers and **reduce** the risks in terms of health and safety at work and the risk of a major accident;
6. **To create and maintain** a healthy and safe work environment by avoiding the release of pollutants in the air, water, soil and subsoil, promoting energy savings, implementing the prevention of the risk of a major accidents by pursuing the objectives of continuous improvement of the performance of the management system;
7. **To involve** the workers and their representatives as an active part of the management system, through their consultation and participation.
8. **To monitor** the performance of the Management Systems: Safety, the Environment, Health, Energy, and Relevant Accident Risk Prevention.
9. **To cooperate** with the competent Offices of the State and Local Authorities, the Representatives of Workers and Business Associations, the Associations on the Territory and the Citizens for the development of processes increasingly adherent to the needs of the environment, safety and health of workers and citizens.
10. **To spread** the commitment to this Policy to all those who work under the control of the organization, inside and outside the plant.



**OSH Policy Document and Prevention of Major Accidents  
for the ACS Dobfar Plants**

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**It is the responsibility of managers, middle managers and supervisors  
to ensure that the commitments made in the Policy are respected and shared at all levels.**

**It is the specific task of each Worker or Collaborator  
assume attitudes and behavior consistent with the contents and objectives of the Policy**

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