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|  | Environmental Policy ACS DOBFAR S.p.A. | <small>SISTEMA DI GESTIONE AMBIENTALE CERTIFICATO</small>  <small>UNI EN ISO 14001:2015</small> |
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To all the plant's Collaborators, Contracting Companies, Public Authorities, Citizenship

ACS DOBFAR SpA., as a producer of antibiotics, in the clear conviction that man and the environment are central to its duty, both productive and ethical, is committed to conducting all its activities with the awareness that corporate interest and progress, essential for the survival of the Company, must always and only be achieved in respect of the Environment, the Health and Safety of citizens and employees, with a view to sustainable development.

The Environmental Management System is an integral part of the Company's activities and business policies. No activity that does not keep this requirement should be implemented.

Accordingly, to what above indicated, ACS DOBFAR undertakes to:

- a) **provide** adequate resources, as well as people and facilities, in order to implement its Policy in a complete and prompt manner, so that it is appropriate to the nature, size and impacts, products and services;
- b) **provide** the framework for setting environmental objectives;
- c) **protect** the environment by preventing pollution, avoiding the release of pollutants into the air, water, soil and subsoil and promoting energy saving;
- d) **include** a commitment to comply with applicable legal requirements and with other requirements to which the organization subscribes which relate to its environmental aspects;
- e) **include** a commitment to continual improvement of the environmental management system to enhance environmental performance;
- f) **communicate** the Environmental Policy to all internal staff and contractors and make it available to the public and to all interested parties

It is the responsibility of managers, middle managers and supervisors

to ensure that the commitments made in the Policy are respected and shared at all levels.

It is the specific task of each Worker or Collaborator

to assume attitudes and behaviour coherent with the contents and objectives of the Policy

Claudio Ceccagno
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